

NORWICH CITY FLYERS CONSTITUTION

1. Club name: Norwich City Flyers.

2. The club is affiliated to the Norwich Netball League of the All England Netball Association.

3. Aims and objectives

To promote the personal development of each club member and where appropriate provide routes to opportunities that will enhance individual skills.

The aims and objectives of the club are to:

- Promote netball and the club within the local community
- To offer coaching and competitive opportunities in netball
- Manage training sessions
- To ensure a duty of care to all members of the club
- To provide all its services in a way that is fair to all members
- To ensure that all present and future members receive fair and equal treatment.

4. Membership

- i. The club consists of one Management Member, two Assistant Management Members, four Coaching staff and Club Members.
- ii. Membership is open to everyone, providing they are 16 or over.
- iii. No club member will receive less favourable treatment on the grounds of marital status, social class, race, colour, ethnic origin, creed, sexual orientation or disability.
- iv. Members may resign from membership of the club at any time.
- v. A player's membership may be terminated at any time by the Management Members.
- vi. Club members are NOT permitted to play for any other club or team within the Norwich League.
- vii. **In accepting membership, the club member agrees to abide in the constitution of the Club, the club's 'Code of Conduct' and the rulings of the Management Members.**
- viii. **Any Player or Management Member failing to abide by the club's constitution will face disciplinary action as set out in clauses '6' and '12'.**

5. Membership fees

- i. Fees shall be paid monthly via standing order into Norwich City Flyers bank account.
- ii. Subscription fees shall be decided at the discretion of the Management Members in accordance with the club's Treasurers.
- iii. Other fees may also be decided on at the discretion of the Management Members.
- iv. Any member who stops paying their subscriptions will have their membership terminated and will have to re-apply for a new membership into the club.

6. Management Members

- i. The club will be managed by THREE Management Members, consisting of the main manager and TWO assistant managers.
- ii. These members shall ONLY be voted out by the request of the other Management Members, and then a majority club vote.
- iii. A Management Member who fails to abide by the club's constitution may either have their management position taken away, or face membership termination, as set out in clause 'ii' above.
- iv. If all Management Members are unable to agree on any area covered by the Constitution or Club Rules, then the Main Management Member shall have the final decision.

7. Coaching Staff

- i. The Club consists of FOUR coaches who all share equal responsibility for all coaching aspects of the Club.
- ii. The club's Coach will get paid a fee that will be at the agreement and discretion of the Management Members, the club's Treasurers and the club's Coaches.

8. Umpiring Members

- i. The club will pay all fees necessary to advance the progression of any member wishing to be a club umpire. However, all club umpires must subsequently be available for the club's umpiring duties **BEFORE** they perform any other umpiring duty.

9. Accounts and finances

- i. All monies raised by or on behalf of the club shall be applied to further the objectives of the club and for no other purpose.
- ii. All club monies will be banked into an account held in the name of the club.
- iii. A statement of accounts will be presented by the treasurer at the September AGM.

10. Annual General Meeting and other meetings

- i. The club's AGM shall be held yearly in August or September.
- ii. Notice of the AGM will be given by the club secretary.
- iii. All members present at the AGM are eligible to vote on any issues that arise.
- iv. Only members present at the AGM will be including in voting procedures.

11. Property and staff

- i. Responsibility for all property owned by the club and for the employment of any paid staff or volunteers rests with the Management Members.
- ii. All club kit and equipment, including match dresses, and all items of training kit shall remain the property of the club, and shall be returned to the club once membership has ended.

12. Disciplinary action

- i. The Management Members shall have the power to take disciplinary action against any member and shall have the authority to terminate the membership of any member guilty of conduct deemed to be a detriment to the club. This involves any action seen to be breaking the club's 'Code of Conduct'. The Main Management Member shall have the final decision on any terminated membership, including that of the Assistant Managers.

13. Team selection process

- i. In the selection of players within matches, the coach shall follow the official 'Team Selection Process' set out within the club information sheet.
- ii. This process shall only be changed by the Manager with the agreement of the Management Members.

14. Membership absence

- i. A member shall be permitted up to one month of absence from the club without any need for discussion with the Management Members.
- ii. If a member wishes to be absent from the club for more than a month, but no more than six months, then they are permitted to do so, as long as they inform the Management Members within the second month of absence, stating the reason for their absence.
- iii. Any member wishing to be absent from the club for more than six months, shall only be permitted to do so with the agreement of the Management Members.
- iv. **Members who require an absence from the club, may need to continue paying subscription fees and any other fees required by the club during the time they are absent. This will be at the discretion of the Manager.**

15. Pregnancy

- i. If a member is pregnant, they will be permitted a one year absence from the club, beginning from the last time they were present at the club. After this, a member will be expected to return to the club.
- ii. **Members are NOT required to pay subscriptions for the one year they are absent from the club.**
- iii. If a member would like to continue membership after their year of absence, but would like some extra time absent from the club, then they will be required to resume paying their subscriptions immediately, and 'clause 14' above will be followed, unless it has been agreed by the management members for an exemption.

16. Affiliation

- i. Affiliation is a compulsory requirement of membership, and membership will NOT begin until affiliation fees are paid, unless in agreement by the Manager.
- ii. Any existing member who fails to renew their affiliation will have their membership terminated.
- iii. Any new members wishing to join the club during the SUMMER season, and do NOT wish to play in league matches, may be permitted to NOT affiliate with the club at the discretion of the Management Members.

17. Review of the constitution

- i. The constitution shall be reviewed on a yearly basis.
- ii. The constitution may be changed by the management members, without the knowledge of the Club members.
- iii. The constitution must be made available to Club members before the AGM and all amendments made after the AGM, must be given to the Club members after the AGM has been held.
- iv. All members are permitted to make a request to amend the constitution.
- v. No resolution involving an amendment to the constitution may be proposed or amended from the floor of the AGM.
- vi. In the event of a proposal for amending the constitution being submitted, the Main Management Member shall inform the club's members of the proposed motion BEFORE the AGM.
- vii. Any question or matter that arises, that is not covered by the constitution shall be dealt with by the Management Members, who reserve the right to make decisions not voted for by club members.